

ATIP File Number: A-2016-01908 / CJM

Questions	Department Overall	Excluding Toronto*	Question Expanded
1.1	69%		English as First Official Language for LPs on Jan 31, 2017
1.2	31%		French as First Official Language for LPs on Jan 31, 2017
2.1	\$129,535.90	\$127,971.00	Average Salary for LPs with English as First Official Language - 2013-2014
2.2	\$130,400.60	\$128,733.76	Average Salary for LPs with English as First Official Language - 2014-2015
2.3	\$130,661.90	\$128,445.10	Average Salary for LPs with English as First Official Language - 2015-2016
3.1	\$127,681.50	\$127,681.50	Average Salary for LPs with French as First Official Language - 2013-2014
3.2	\$128,968.10	\$128,968.10	Average Salary for LPs with French as First Official Language - 2014-2015
3.3	\$128,776.80	\$128,776.80	Average Salary for LPs with French as First Official Language - 2015-2016
4.1	4		First Official Language - French - promotions from LP1 to LP2 for 2013-2014
4.1	24		First Official Language - French - promotions from LP1 to LP2 for 2014-2015
4.1	26		First Official Language - French - promotions from LP1 to LP2 for 2015-2016
4.2	5		First Official Language - French - promotions from LP2 to LP3 for 2013-2014
4.2	4		First Official Language - French - promotions from LP2 to LP3 for 2014-2015
4.2	13		First Official Language - French - promotions from LP2 to LP3 for 2015-2016
4.3	0		First Official Language - French - promotions from LP3 to LP4 for 2013-2014
4.3	1		First Official Language - French - promotions from LP3 to LP4 for 2014-2015
4.3	5		First Official Language - French - promotions from LP3 to LP4 for 2015-2016
5.1	11		First Official Language - English - promotions from LP1 to LP2 for 2013-2014
5.1	72		First Official Language - English - promotions from LP1 to LP2 for 2014-2015
5.1	66		First Official Language - English - promotions from LP1 to LP2 for 2015-2016
5.2	10		First Official Language - English - promotions from LP2 to LP3 for 2013-2014
5.2	15		First Official Language - English - promotions from LP2 to LP3 for 2014-2015
5.2	32		First Official Language - English - promotions from LP2 to LP3 for 2015-2016
5.3	3		First Official Language - English - promotions from LP3 to LP4 for 2013-2014
5.3	4		First Official Language - English - promotions from LP3 to LP4 for 2014-2015
5.3	13		First Official Language - English - promotions from LP3 to LP4 for 2015-2016

*Ontario Regional Office (i.e. Toronto) has a higher salary for the LP group to address market competitiveness. The majority of LPs in this unilingual region have English as a First Official Language. Excluding the LPs in Toronto, the differences between the average salaries of LPs with English as their First Official Language and French as First Official Language diminishes.